

A vibrant, abstract geometric pattern composed of a grid of squares and rectangles. The primary colors are purple, yellow, and pink. The design features various shapes: a large purple circle in the top left, a yellow circle in the top right, a pink square in the center, a yellow square in the bottom left, a purple triangle in the bottom right, and a stylized purple tree in the bottom center. The pattern is dense and colorful, with a mix of solid colors and geometric shapes.

ABOUT SAATH

SAATH (Social Service, Awareness Raising and Advocacy for Tranquility and Humanity) is a Social Work organization working together with different individuals, groups and organizations in order to provide necessary support for people in need. SAATH in Nepali also means “Support” and “Togetherness”. SAATH believes that youth leadership and youth spirit generate positive vibes for innovation, entrepreneurship and socio-economic transformation.



WHAT WE ENVISION ?

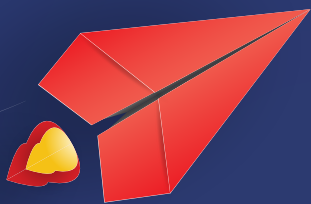
VISION	We envision “a society where every individual has pathways to access equal opportunities and rights”.
MISSION	Our mission is to “work with the most marginalized youth for positive socio-economic transformations through entrepreneurial and community-driven skills development and with children for educational support”.
OBJECTIVES	<ul style="list-style-type: none">• Motivate and create a platform to foster youth leadership to ensure their genuine action to address socio-economic issues• Take positive and innovative actions to promote and secure livelihood opportunities for marginalized and underprivileged people, especially youth• Ensure capacity building and holistic development of marginalized and underprivileged children• Develop a strong network of like-minded organisations, academic institutions and government to promote and strengthen the impact of our work in Nepal

HISTORY OF ESTABLISHMENT

On June 25, 2004, eleven youth with educational background in Social Work initiated SAATH Event 2004 to support women living with HIV and AIDS. The success of the event motivated the youth to take more action for positive change. SAATH was officially established in 2006 and voluntarily worked through youth-led programs in several social issues, including HIV and AIDS, Drug Use, LGBTI and marginalized communities. Since August 2012 it started working actively as a full-fledged organization.

SAATH, with its strategic approach, initiated its projects based on capacity building and livelihood of young girls and children who belong to marginalized communities. In addition, its approach of working also includes issue based training, creating awareness & advocacy through different projects and activities primarily through leadership and participation of youth. The right effort, commitment and leadership of these youth have made SAATH always alive and vigorous on its path.





STRATEGIES OF SAATH

SOCIAL SERVICE

Provide Social Service for the needy and marginalized individuals, groups and communities

AWARENESS RAISING

Raise Awareness among general public, including youth on existing social-economic and political issues to enhance their competencies as “agent for social change”.

ADVOCACY

Advocate on behalf of marginalized communities for social justice and humanity.

OUR ACHIEVEMENTS

- 1 Capacity building and educational support services to 61 children including those living in settlement areas and those affected by HIV and AIDS

61 
CHILDREN

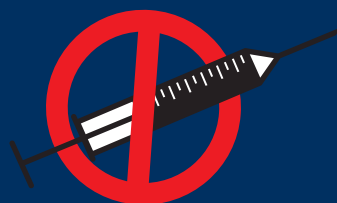
- 2 Provided capacity building and employment opportunities for young marginalised girls, including those directly affected by the 2015 earthquake



- 3 Media advocacy on the issue of HIV and AIDS



- 4 Raising awareness amongst youth on prevention of drug abuse in educational institutions



IMPACTS

QUANTITATIVE DATA (DIRECT AND INDIRECT)

The total number of women reached till date under the Awasar Program is- 222 direct beneficiaries and 1110 indirect beneficiaries (counting per Household with average family member of 5). The residing communities of the beneficiaries are indirect beneficiaries at large who benefit from the services provided by the trained women and girls. (See: Fig 1)

The total number of children (including those living in settlement areas and affected by HIV and AIDS) reached till date under Hakuna Matata Program is 61 direct beneficiaries and 305 indirect beneficiaries (counting per household with average family member of 5). (See: Fig 2)

The total number of youth reached through various awareness raising and leadership programs is more than 2500 direct beneficiaries and 12500 indirect beneficiaries (counting per Household with average family member of 5).(See: Fig 3)

Fig 1

222
DIRECT
BENEFICIARIES

1110
INDIRECT
BENEFICIARIES



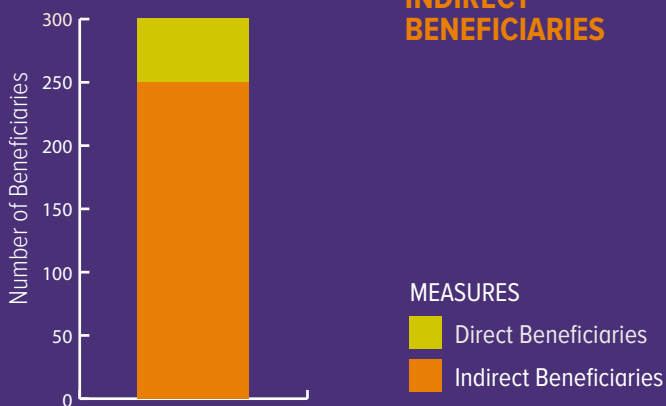
AWASAR PROGRAMME

Fig 2

366
TOTAL
BENEFICIARIES

61
DIRECT
BENEFICIARIES

305
INDIRECT
BENEFICIARIES

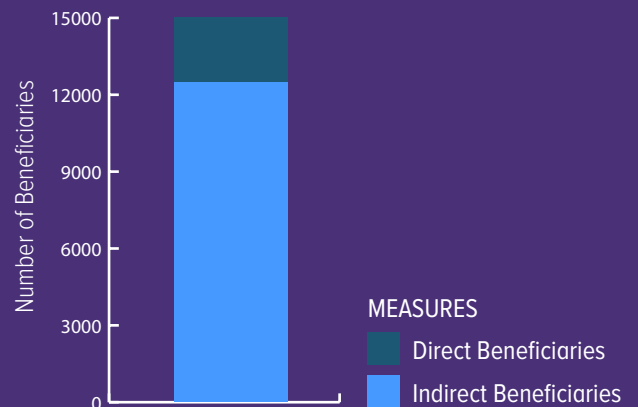


HAKUNA MATATA PROGRAM

Fig 3

2500
DIRECT
BENEFICIARIES

12500
INDIRECT
BENEFICIARIES



YOUTH LED CAMPAIGN

QUALITATIVE

SAATH has been able to secure a sustainable partnership with Danfe Works Enterprises Nepal (DWEN). DWEN, a women led enterprise, was established with the financial support of SAATH, which is currently providing a platform for employment opportunities to those trained under the on-going Awasaar Program.

KEY PRIORITY STRATEGIC PLAN (FOR NEXT 3 YEARS)

- Capacity building and increased employment opportunities for the marginalised young women and girls. Reach out to 150 direct beneficiaries in Kathmandu and 100 in Dhanusa. The program is aimed to expand in other areas/ communities of Province 2, where there is a dire need for further support services.
- Engage in post-training initiatives where the young women and girls will be re-integrated with stronger capacities to have a better quality of life
- Promote more community based opportunities/ initiatives
- Establish linkages with local markets, stakeholders, community based groups and strengthen the engagement in value-chain
- Capacity building and educational support to children under the current approach. The program will be expanded to reach a higher number of children each year, especially in Province 2 where the needs have been identified
- Invest in Forum Drama and Theatres to raise awareness on women empowerment and women related issues
- Build strong networks/groups of women and girls through the Awasaar program
- Explore market opportunities for possible livelihood support training
- Conduct discourses on various social and contemporary issues with different sectors of people to establish networks and provide a platform to discuss and be positively engaged with cross-sectoral sensitization

SUPPORT

AWASAAR PROGRAM CAPACITY STATEMENT

APPROACH:

In a patriarchal country like Nepal, the sole responsibility of running the livelihood is expected to be that of the men. Women are expected to handle the household chores being confined within the four walls. The wishes of women to run their own livelihoods are shattered due to lack of skills and education. This is where Awasaar steps in as a livelihood project which provides women not only with technical skill like that of tailoring but also provides them with important soft skills such as life skills, sexual and reproductive awareness, self defence, informal education and awareness on socially compelling issues. Awasaar started during the massive earthquake of 2015 with the aim of empowering women to run their livelihoods and has been since then alongside the same approach.

IMPACT:

The significance of the training not only creates a skilled capacity of trained individuals but also generates aware individuals through our non stereotypical literacy sessions. Besides the number of beneficiaries who have utilized the skill received as their daily livelihood the impact can be observed to have a larger horizon. Through follow up visits organized and the feedback of indirect beneficiaries as well, the impact of the training can be not only on their economic stability but also with their daily lifestyle as well. The non formal education received by the beneficiaries has improved their pattern of their lifestyle as well as their community.



SUPPORT

HAKUNA MATATA PROGRAMME CAPACITY STATEMENT

APPROACH:

Hakuna Matata began with the aim of working with children belonging to marginalized communities focusing on their leadership and public speaking skills. The project conducts monthly workshops that are based on improving the public speaking skills of children through various mediums such as multimedia, books, group discussions and speech preparation. There is a boot camp conducted once a year to boost the self confidence of the children and this year it focused on enhancing the leadership skills. The project also conducts a summer/winter camp once a year to make sure the children are accountable towards the project and vice versa.

IMPACT

The project is designed to build professional skills for the children within 5 years duration. Along with the capacity building of the children, the project provides yearly financial support to the children as well. The impact of the project is measured after the graduation of the children from the project where they will have extra financial support to continue their further education as well as utilize their skill received in the long run.



GOVERNING BODY AND ELECTION PROCESS

The elected board of directors is the governing body of a SAATH. The nine board members from a pool of youth social workers (BSW Degree or MSW Degree) hold the ultimate responsibility for ensuring that SAATH serves its mission and for the overall welfare of the organization itself.

POLICIES

A. HUMAN RESOURCE POLICY

SAATH's Human Resource Policy focuses on the organization's employment policy, state development and career development policies and practice. Some of the major components of this policy are mentioned below:

- Code of ethics and conduct of states: SAATH has adopted the code of ethics from the International Federation of Social Workers (IFSW). The staff are expected to conduct their activities based on social work ethics, values and principles.
- Recruitment policy: Emphasizing towards employing professionally competent staffs, SAATH has procedures to recruit and appoint staffs for approved, vacant and budgeted posts as required by different projects/programs.
- Equal opportunity policy: Based on the IFSW code of ethics, SAATH provides equal opportunities to people from all spheres of life regardless of any personal, socio-economic, cultural and political factors.
- Training and staff development policy: SAATH highly emphasizes on providing a conducive environment for its employees' leadership development and job satisfaction through various youth-friendly incentives, internal and external training.
- Performance management policy: It involves establishing clear understanding and expectations of the job to be done and how. It also establishes how the staff members and the supervisor will work together to sustain, improve, or build existing employee performance and how this performance will be measured.

B. FINANCE POLICY

SAATH has created and adopted an effective finance policy that fulfills the organization's mission in the most effective and efficient manner and to remain accountable to stakeholders, including clients, partners, funders, employees, and the community. In order to accomplish this, SAATH commits to provide accurate and complete financial data for internal and external use by the Coordinator and the Board of Directors.

- The Board of Directors is ultimately responsible for the financial management of all activities.
- The Treasurer is authorized to act on the Board's behalf on financial matters when action is required in advance of a meeting of the Board of Directors.
- The Coordinator is responsible for the day-to-day financial management of the organization. The Board authorizes the Coordinator to hire and supervise staffs and independent consultants, pay bills, receive funds, and maintain bank accounts.
- The Coordinator is authorized to sign checks up to Rs.50, 000. Checks for amounts greater than Rs. 50,000 shall require the signature of the Treasurer or Board Chair.
- The Coordinator is authorized to enter into contracts for activities that have been approved by the Board as a part of budgets or plans.
- The Coordinator is authorized to manage expenses within the parameters of the overall approved budget, reporting to the Finance Committee on variances and the reason for these variances.
- The Board of Directors must approve any use of the Board designated cash reserve fund.

AFFILIATION

SAATH is registered at District Administrative Office, Kathmandu as a Non governmental Organization. It is affiliated to Social Welfare Council (SWC), Kathmandu, Nepal.

SAATH'S GOVERNMENT REGISTRATION NUMBER : 37

SAATH'S SWC REGISTRATION NUMBER: 2271

PAN NUMBER: 600637569



SAATH
📍 Jhamsikhel, Lalitpur
Nepal

☎ +977 9801800987
✉ info@saath.org.np
🌐 www.saath.org.np